

NOMINATIONS AND ELECTION

1. **Purpose:**
The purpose of this policy is to set forth guidelines for IAWP nominations and elections.
2. **Objective:**
To establish procedures for nominations and elections, and notification to members during election years for IAWP Board positions in order to provide a fair and equitable election.

Part A Nominations

3. IAWP Nominations Committee Policy and Procedure

3.1 Nominations Committee:

- 3.1.1. The President shall appoint the Chairperson. The Chairperson shall appoint the other committee members.
- 3.1.2. The committee shall consist of at least three people from three different countries.
- 3.1.3. The Committee Members must have been active IAWP members for at least two years and shall have attended at least one IAWP Annual Training conference.
- 3.1.4. No member of the Nominations Committee shall be a candidate in the current election.

3.2 Duties:

- 3.2.1. The Nominations Committee may use the Member Directory of the IAWP website for information about the current IAWP membership for the purpose of seeking eligible candidates to run for office.
- 3.2.2. The Nominations Committee may contact incumbent members of the board 60 days prior to the call for nominations to make a preliminary determination of vacancies on the Board of Directors.
- 3.2.2. To find eligible candidates to run for office on the Board of Directors, the IAWP ~~official publication and/or~~ web site and broadcast service shall be utilized to publish election procedures and to encourage all interested members to run for office.
- 3.2.3. The Chairperson shall maintain a log of all written and oral communications between the Nominations Committee or Chair and candidates or prospective candidates for election until the final results of the election are announced
- 3.2.4. The Chair of the Nominations Committee, within 15 days of receipt of the member's letter declaring an intent to run for office, ~~will mail or email~~ will provide to each candidate ~~a packet containing all the~~

necessary information complete with instructions to finalize their candidacy.

- 3.2.5 The ~~information materials~~ to be submitted by the candidate to the Chair of the Nominations Committee may include but not be limited to: a biographical statement of qualifications for the desired position, a photograph in a format to be determined suitable for publication on the IAWP official website, in the *WomenPolice* magazine, and in an election bulletin which will be made available~~provided~~ to voting members.
- 3.2.6 The Chairperson shall request certification from the First Vice President that current Board members seeking election are in compliance with the Performance Management Policy.
- 3.2.7 The Chairperson shall notify the Finance Committee Chair of the candidates for the Treasurer position to initiate the process for vetting the candidate as described in the Financial Policy.
- 3.2.8 The Chairperson shall provide the candidate list as soon as possible after the candidate list is finalized to the Board of Directors, the Board of Trustees and the Elections Committee Chair. The Nominations Chairperson shall submit the list for publication in the appropriate issue of the IAWP official publication and the IAWP website for the Election page.
~~Candidates may be allowed to publish bios in the magazine.~~
- 3.2.9 In the event only one candidate declares for a given office, that person shall be deemed to be elected by acclamation, if they qualify for the position.

4. Candidate Eligibility and Procedure:

A person who has been removed for cause from the Board shall not be allowed to run for office for a period of three (3) years from the date of removal.

Any Board member or Committee Chair who fails to comply and is unexcused for any of the following during any consecutive three-year period shall be ineligible to seek election/re-election or appointment/re-appointment for Board office for the next term:

- Failure to attend two Board meetings
- Failure to submit two Board reports on activity of the Office

4.1 Candidate Eligibility (minimum)

4.1.1 Must be current active member with dues paid

4.1.2 Regional Coordinator

- 4.1.2.1 Active Member
- 4.1.2.2 Candidate has a demonstrated commitment to advancing the role of women in policing. Evidence of this commitment may include membership or officer holder in an Affiliate organization, currently serving as a certified trainer providing education to recruit-level or active-duty officers; participation as part of a planning team for a law enforcement event or training; or attendance at an IAWP Regional Training or Annual Conference.

4.1.3 Sergeant-at-Arms

4.1.3.1 Member-two years

4.1.3.2 Has attended two annual conferences

4.1.4 Recording Secretary and Third Vice-President

4.1.4.1 Member-three years

4.1.4.2 Has served in one other Board position for a minimum of two years.

4.1.4.3 Has attended at least two annual conferences

4.1.5 Treasurer

Shall be qualified as defined in the Financial Management Policy

4.1.6 Second Vice-President

4.1.6.1 Member-four years

4.1.6.2 Has attended at least three annual conferences

4.1.6.3 Has served in two previous Board positions, at least one elected position.

4.1.7 First Vice President

4.1.7.1 Member-six years

4.1.7.2 Has attended at least four annual conferences

4.1.7.3 Has served in at least two other elected Board positions, for a minimum of four years.

4.1.8 President

4.1.8.1 Member-eight years

4.8.1.2 Has attended at least five annual conferences

4.8.1.3 Has a minimum of six years' experience in two or more Board Officer positions which shall include at least one elected position.

4.1.8.4 A maximum of two years of experience as a Board Officer in an Affiliate Association can be included in the eligibility for six years' experience.

5. Duties and Responsibilities of each elected office are defined in the "Board Member Policy"

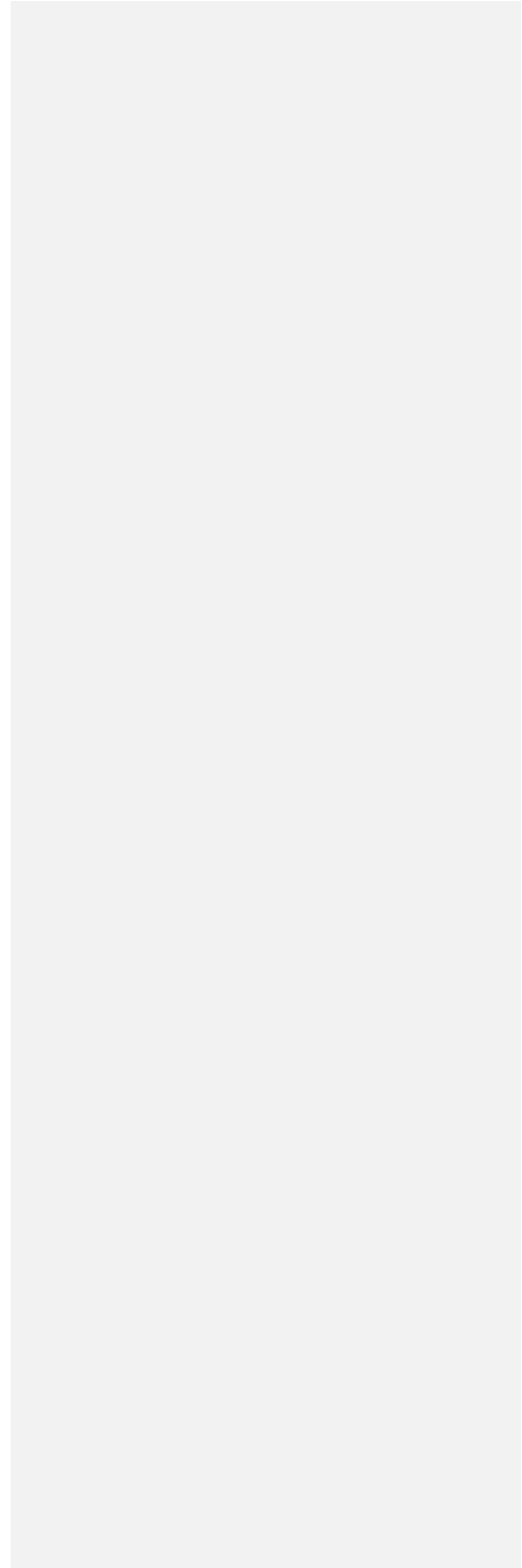
6. Procedures to Run for Office:

6.1 Written notification must be submitted by email to the Chair of the Nominations Committee declaring the member's intent to run for a specific office. This must be received no later than 150 days prior to the opening day of the annual IAWP conference of the election year ~~and may be sent by post or email.~~

6.2 A candidate may not declare for more than one office in any election.

6.3 Each candidate, upon receipt of the information election

| ~~package~~ provided by the Nominations Committee, will
follow the instructions therein to



- finalize their candidacy.
- 6.4 The candidate must immediately acknowledge receipt of the packet by ~~phone, mail, or~~ email, to the Chair of the Nominating Committee.
 - 6.5 The candidate must have submitted the required materials to the Chair of the Nominations Committee by ~~mail or~~ email so that it is received 120 days prior to the opening day of the annual IAWP conference in the election year.
 - 6.6 In the event no candidate declares for a given office, it shall be the duty of the Nominations Committee to seek eligible candidate(s). In this case, the requirement for a Letter of Intent is waived, and the candidate must return the ~~required information completed election package~~ to the Chair of the Nominations Committee at least 60 days prior to the opening day of the annual IAWP Conference in the election year.

Part B Elections

7. Duties of the Elections Committee:

7.1 Elections Committee

- 7.1.1 The President shall appoint the Committee Chairperson.
- 7.1.2 The Chairperson shall appoint the other Committee members.
- 7.1.3 The Elections Committee shall consist of -:
 - 7.1.3.1 One previous Elections Committee member
 - 7.1.3.2 One representative of the Board of Trustees
 - 7.1.3.3 Two members in good standing (dues paid)
 - 7.1.3.4 One elected Board officer
- 7.1.4 No one on this committee shall be a candidate in the current election.

7.2 Duties

- 7.2.1 It is the responsibility of the Elections Committee Chair to ensure the election procedures link is available and highlighted on the home page of the IAWP website ~~–~~ once an election has been declared.
- 7.2.2 Using the list of candidates provided by the Nominations Committee, the Elections Committee will ensure that a special election ~~announcement package~~ is ~~provided via the broadcast service or by~~ emailed to each IAWP member in good standing (who is eligible to vote). The ~~information package shall include will contain:~~
 - 7.2.2.1 Special election information indicating the procedure for voting and the date by which ballots must be cast.
 - ~~7.2.2.2 Extra ballots, if needed, will be provided by the Election server.~~

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~~7.2.2.3~~ 7.2.2.2 All votes must be submitted electronically.

~~7.2.2.4~~ 7.2.2.3 Three weeks (21 days) will be allowed for votes to be submitted.

- 7.2.3 Any ~~votes~~ ~~ballots~~ not submitted in accordance with proper procedure shall be disallowed and not included in the final vote count.
- 7.2.4 The Election results will be announced by the Chair of the Elections Committee, or a Board of Directors member designated by the Chair, prior to the conclusion of the Annual General Meeting.
- 7.2.5 The Elections Committee Chair shall maintain a log of all communications between the candidates and the Elections Committee.

8. Campaigning:

- 8.1 Candidates may obtain member contact information on the Members Only area of the IAWP website for campaigning purposes only.
- 8.2 No incumbent will use their IAWP magazine column or regional blog on the IAWP website to discuss election issues unless to announce a vacancy in their position.
- 8.3 Candidates and/or supporters may place promotional advertisements in the IAWP Official Publication or the IAWP Broadcast System at the rate to be established by the *WomenPolice* Editor or the IAWP Webmaster.

9. Voter Eligibility and Responsibility:

- 9.1 Eligible members are those Active members who have current dues paid 120 days prior to the annual training conference.
- 9.2 Upon receipt of the ~~Special e~~ Election ~~notice~~ ~~Package~~, the voting member must log in to the IAWP Members' Only Website for information on how to complete the ~~vote (s)~~ ~~ballot(s)~~ which they are eligible to cast.
- ~~9.3~~ No provisions will be made for on-site balloting at the annual IAWP conference.

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Amended September 2012
Amended March 2014
Amended September 2014
Amended September 2017
Amended March 8, 2020

Amended March 24, 2021
Amended September 11, 2021
Amended March 7, 2022
Amended September, 2023