



IAWP®

International Association of Women Police

CARIBBEAN REGION 26 GENDER RESPONSIVE POLICING CONFERENCE

Empowered Women, Empower Women

6TH - 8TH MARCH, 2024
MARRIOTT BEACH RESORT
CAYMAN ISLANDS



Foreign, Commonwealth
& Development Office



Royal Cayman Islands
Police Service



WWW.IAWP.ORG

Event Schedule

Speaker Biographies



THE UNIVERSITY
OF THE
WEST INDIES
GLOBAL CAMPUS
CAYMAN ISLANDS
WEST INDIES

Day One

— WEDNESDAY 6TH MARCH —

Registration and Vendor Showcase

- 7:00 AM
- Collect your conference credentials
 - Visit our vendor area as our sponsors and supporters showcase their goods and services

Announcements

- 8:45 AM
- Inspirational Thoughts - Rev. Helen Rawlings, IAWP Chaplaincy Committee Co-chair

Welcome & Introductions

- Aims and Objectives of the Conference
 - Welcome Remarks
- 09.00 AM
- o Deborah Friedl, President, International Association of Women Police (IAWP)
 - o Her Excellency, The Governor, Jane Owen, of the Cayman Islands
 - o Dr. Indirah Dames-Adderley, Chief Superintendent, Royal Bahamas Police Force, IAWP Region 26 Coordinator
 - o Kurt Walton, Chief Officer of the Office of the Commissioner of Police and Commissioner of the Royal Cayman Islands Police Service

9:30 AM **Break**

Panel: Leadership - Caribbean Commissioners/ Deputy Chief Officers/ Deputy Commissioners of Police

- o Deborah Friedl – President, International Association of Women Police
- 9:45 AM
- o Erla Harewood-Christopher, Commissioner of Police, Trinidad & Tobago Police Service
 - o Nancy Barnard, Deputy Chief Officer, Royal Cayman Islands Police Service
- Moderator** – Julia Jaegar, First Vice President, International Association Women Police (IAWP)

10:45 AM **Refreshment Break** – Vendor Showcase

Plenary: Human Trafficking in the Region

- o Altida Bowles, Assistant Superintendent, Royal Bahamas Police Force
- 11:15 AM
- Moderator** – Supt. Wendy Parchment, Royal Cayman Islands Police Service

Day One

WEDNESDAY 6TH MARCH

- 12:15 PM **Lunch sponsored by the Ministry of Tourism and Ports, Cayman Islands**
- Networking Opportunity/Vendor Showcase
- 1:15 PM **Plenary: Artificial Intelligence & Cyber Crime**
- o Kate Puech, Director of Machine Learning Engineering - AXON
 - o Luke Hadeed, Managing Director – AE Tactical
- Moderator** – Detective C/Insp. Hayley King, Cyber Crime Unit, City of London Police, UK
- 2:15 PM **Refreshment Break – Sponsored by Infinite Mindcare**
- Vendor Showcase
- 2:45 PM **Plenary: Domestic Violence from Two Perspectives: “Tears from in front of and behind the Uniform – The Plight of Women Suffering in Silence”**
- o Dr. Leah Shibambo, Second Vice President, IAWP, South Africa
 - o Cassandra Martha, President Women Police Association in Curacao, Curacao
- Moderator** – Antigona Citaku-Dibrani, IAWP Region 15 Co-Coordinator, Kosovo
- 3:45 PM **Break**
- 4:00 PM **Plenary: Work-life Balance, Health & Wellness**
- o Sutton Burke, Director – Infinite Mindcare
 - o Fiona McDougall, Director - Healthy Futures Ltd
- Moderator** – Insp. Hekesha McPhee, Royal Bahamas Police Service
- 5:30 PM **Networking Reception** – Poolside, Marriott Resort
Sponsored by Axon

Day Two

THURSDAY 7TH MARCH

Registration and Vendor Showcase

- 7:00 AM
- Collect your conference credentials
 - Visit our vendor area as our sponsors and supporters showcase their goods and services

8:45 AM **Announcements**

Panel: Influencers in Mentoring & Coaching

- 9:00 AM
- o Na'imah Astwood, Deputy Commissioner of Police, Bermuda Police Service
 - o Jacquelyn Vanterpool, Deputy Commissioner of Police, Royal Virgin Islands Police Force
 - o Sherma Maynard-Wilson, Senior Superintendent of Police, Trinidad & Tobago Police Service
- Moderator** - Lisa Jackson, IAWP Affiliate Liaison, Canada

10:00 AM **Refreshment Break - Vendor Showcase**

Plenary: the 'I' in Team: self-care for leaders and their teams

- 9:45 AM
- o Dr. Indirah Dames-Adderley, Chief Superintendent, Royal Bahamas Police Force, IAWP Region 26 Coordinator
- Moderator** – Cpl. Reshma Ramlal, Trinidad & Tobago Police Service

10:45 AM **Break**

Plenary: Effective Communication

- 11:15 AM
- o Kamecia Blake, Superintendent, Royal St. Vincent & the Grenadines Police Force
 - o Michelle Lewis, Inspector of Police, Trinidad & Tobago Police Service, President – Trinidad & Tobago Association of Women Police
- Moderator** – Anna Rickard, IAWP Region 13 Coordinator United Kingdom

Hubbcat Presentation

- 12:45 AM
- Short presentation by lunch sponsor to showcase their product

Lunch sponsored by Hubbcat

- 12:55 PM
- Networking Opportunity/Vendor Showcase

Day Two

THURSDAY 7TH MARCH

- Plenary: The Future of Policing – Impact of Climate Change in the Region**
- o Dr. Beverly Shirley – Programme Manager, UWI Open Campus, Cayman Islands
 - o Jane Townsley, Senior Police Advisor, ERAW Section, UN Women
- Moderator** – ACP Shanta Knowles – Royal Bahamas Police Force
- 1:45 PM
- 2:45 PM **Refreshment Break** - Vendor Showcase
- Developing a Caribbean Region of Women Police Network (CAWP)**
- 3:15 PM
- Chaired by Dr. Indirah Dames-Adderley, Chief Superintendent, Royal Bahamas Police Force, IAWP Region 26 Coordinator
- Closing Session:**
- Participants will have an opportunity to share their reflections of the conference and how they will use the learning to implement change
 - Conference outcomes - How can we make change/ a Caribbean network a reality?
- 4:45PM

Day Three - Half Day

FRIDAY 8TH MARCH

- 9 AM - 11 AM **International Women's Day Celebration Community Engagement:**
- Volunteer action in the community



IAWP
International Association
of Women Police

Partners & Sponsors



Foreign, Commonwealth
& Development Office



Royal Cayman Islands
Police Service



THE UNIVERSITY
OF THE
WEST INDIES
GLOBAL CAMPUS
CAYMAN ISLANDS
WEST INDIES



Ministry of
Tourism & Ports
Cayman Islands Government



MOTOROLA SOLUTIONS



EY

Building a better
working world



**HEALTHY
FUTURES**

Infinite
MINDCARE

