

## **SPECIAL MEMBERSHIPS**

### **1. Purpose:**

The purpose of this policy is to define and establish procedures for different types of special memberships available in the IAWP membership structure.

### **2. Objectives:**

- 2.1 To name and define special membership categories.
- 2.2 To establish procedures for accepting individuals or organizations for special memberships in the IAWP to include:
  - 2.2.1 Corporate Membership
  - 2.2.2 Honorary Membership
  - 2.2.3 Affiliate Membership

### **3. Corporate Membership**

- 3.1 There shall be a Corporate Membership within the Association.
- 3.2 Organizations, businesses and companies which support the aims and objectives of the IAWP, can do so through corporate membership. This ensures direct access to an influential voice within the policing community and the diverse perspective of a growing number of members.
- 3.3 Any proprietorship, partnership, firm, corporation or individual which sells products or provides services of interest to law enforcement/criminal justice is eligible to become a corporate member of the Association.
- 3.4 Corporate members shall have the specific rights and privileges determined by this policy and the Board of Directors.
- 3.5 Cost of corporate membership shall be as set out in the IAWP Standing Orders.
- 3.6 IAWP listens to the views and opinions of all its members and ensures their voices are heard
- 3.7 Benefit to Corporate Members:
  - 3.7.1 Corporate membership guarantees discounted rates for IAWP's annual training conference. Invitations to these events are sent out by the conference committee and information is published in the *WomenPolice* magazine.

- 3.7.2 Corporate members will have an active affiliation to a unique women's network within the policing community, as the IAWP has strong links with other Police Women's Associations and other law enforcement organizations throughout the world, including the British Association for Women in Policing, the European Network of Police Women, the Australasian Council on Women & Policing, and many more.
  - 3.7.3 Corporate members will receive, for distribution within their organization, a reasonable number of copies of *WomenPolice* magazine, which is published four times per year, or provide access to the on-line copy of *WomenPolice* magazine.
  - 3.7.4 IAWP is approached regularly by researchers, either seeking information or wanting to undertake studies. Corporate members may wish to work with these researchers.
  - 3.7.5 Corporate membership in IAWP gives organizations the opportunity to demonstrate their commitment to equality issues for all staff.
  - 3.7.6 Corporate memberships will be noted on the official IAWP website.
- 3.8 Conflict of Interest
- Corporate membership shall not be accepted from any organization whose goals and business practices reflect negatively on the IAWP, women or law enforcement/criminal justice. If there is any question, final approval shall be voted on by the IAWP Board of Directors.

#### **4. Honorary Membership**

- 4.1 The International Association of Women Police may honor an individual for his/her actions which have promoted the vision, mission and goals of the Association by nominating this person for Honorary Membership.
- 4.1 Procedures:
  - 4.1.1 Any member of the IAWP may nominate an individual for Honorary Membership.
  - 4.1.2 Nominations should be for persons whose vocations and interests are similar to those of women in law enforcement or criminal justice.
  - 4.1.3 Nominations should be directed to the Board of Directors.
  - 4.1.4 Nominations should list contributions the nominee has made to women and law enforcement to warrant their nomination.
  - 4.1.5 Nominations shall be approved by 2/3 vote of the Board of Directors present at a regularly scheduled meeting of the IAWP Board of Directors.
  - 4.1.6 The Membership Chair shall maintain a list of those IAWP Members who know and are able to make personal contact with each

Honorary Member on a yearly basis. *(This would normally be the people involved with the original nomination.)*

- 4.1.7 The Membership Chair shall send a yearly letter each spring, on behalf of the IAWP President and on IAWP letterhead, to each of our Honorary Members, issuing a personal invitation to the Annual Training Conference.
- 4.1.8 A request for money should **not** be included.
- 4.1.9 The Membership Chair shall forward a copy of the personal invitation letter to one of the contact members associated with the Honorary Member's name.
- 4.1.10 The contact member shall follow-up the letter with a personal phone call or letter.
- 4.1.11 The Membership Chair shall forward a copy of all letters and correspondence to the Secretary and Historian for archival.

## **5. Affiliate Membership**

- 5.1 The International Association of Women Police (IAWP) shall have affiliate membership of women police associations which have been duly and lawfully incorporated in accordance with the statutes of their respective countries. Affiliation is also extended to women police associations which are comprised of multiple areas as one association. The IAWP affiliate memberships allow women police associations to promote the mission, vision and values of IAWP while retaining and/or determining their own organizational goals and objectives.
- 5.2 An affiliate applying for membership in IAWP shall be an organization for women police officers. The affiliate membership is a group membership, and each individual member of the affiliate organization shall be considered upon application for membership in the IAWP on an individual basis in accordance with Article IV, Subdivision 1.
- 5.3 Responsibilities
  - 5.3.1 Upon approval of the affiliate membership, the affiliate organization shall:
    - 5.3.1.1 Conduct at least one membership meeting annually
    - 5.3.1.2 Submit annual dues.
    - 5.3.1.3 Endeavor to have representation of the Affiliate organization at Annual IAWP Training Conferences.
    - 5.3.1.4 The affiliate organization shall have one vote for the organization during the Annual General Membership meeting. (Individual affiliate members who hold membership in IAWP are entitled to vote at the Annual General Membership meeting.)

- 5.3.1.5 Submit an annual written report of activities and current status of the organization to the Board of Directors prior to the Annual General Membership meeting.
- 5.4 Upon approval of the affiliate membership, the IAWP shall:
  - 5.4.1 Provide the Affiliate with member privileges for the IAWP Member website where they have access to the Constitution, Policies, organizational information, and the member database as well as conference information and all other data available to members.
  - 5.4.2 Provide a Certificate of Affiliation.
  - 5.4.3 Information pertaining to the current Regional Coordinator and other members of the Board of Directors (also available on the IAWP Website).
  - 5.4.4 Provide a waiver to the Affiliate from IAWP debts, encumbrances, and liabilities incurred by IAWP.
- 5.5 The President of the Affiliate organization shall submit to the Board of the IAWP:
  - 5.5.1 Copies of the Affiliate Constitution, By-Laws, Standing Orders, and a copy of the incorporation documents where in existence.
  - 5.5.2 A waiver to the IAWP from the Affiliate from all debts, encumbrances, and liabilities incurred by the Affiliate.
  - 5.5.3 A copy of the Affiliate publication to the IAWP Magazine Editor.
  - 5.5.4 Upon dissolution of the Affiliate organization, the Board of the IAWP shall be duly notified. The Affiliate flags shall remain the property of the IAWP and be returned to the proper person.

***Adopted March 6, 2019 (Combines former Policy 18, Honorary Membership and Policy 27, Corporate Membership with added provision for Affiliate Membership)***