



## Media Release

### International Association of Women Police – Male Award in Support of ‘HeForShe’, 2017 Commissioner Stephen Williams, Trinidad and Tobago Police Service

Commissioner Williams has completed over 36 years with the Trinidad and Tobago Police Service; since August 2012 he has held the position of Commissioner of Police. He is the first and only commissioner to make a significant contribution and commitment to the advancement of women police by providing funding and time off for senior female officers to attend the Cambridge University in United Kingdom, to pursue a Degree of Master of Studies in Applied Criminology and Police Management. He also insured women obtained leadership training in programmes held by the Federal Bureau of Investigations and The Federal Law Enforcement Training Centres in El Salvador and New Mexico. Due to these unique opportunities women police officers began to rise, shattering the glass ceiling and performing duties in front line positions with confidence.

Commissioner Williams is recognized for promoting the largest number of female officers in the history of the Trinidad and Tobago Police Service, elevating a total of 43 women to ranks ranging from Inspector to Assistant Commissioner of Police. He is the first Commissioner to successfully recommend a woman to act as Commissioner of Police in his absence, Mrs. Anne Marie Alleyne-Daly becoming the first female to perform this role. Due to Commissioner Williams' commitment to ensuring workforce diversity there was an increase of women instructors in this male dominated environment. Under his command female police officers were given strategic leadership positions and were placed as Commanders in charge of Divisions, Branches, Sections, and Specialist Section Units.

Under his command the first Child Care/Nursery managed by the police was established in an effort to provide greater comfort for officers during the performance of their duty. He has also sponsored several women to attend the International Association of Women Police Conference and supports the involvement of women in the International Association of Women Police.

When a woman police officer was murdered, leaving a 5-year-old daughter, Commissioner Williams led the service by promoting an account for the daughter of the deceased. He made the first deposit of \$25,000 from the police awards fund and a personal contribution of \$1000.

Commissioner Williams will be honoured at a formal luncheon during the IAWP's 55<sup>th</sup> Annual Training Conference due to take place between 17<sup>th</sup> and 21<sup>st</sup> September 2017, in Cairns, Australia.

IAWP President Margaret Shorter, "For the past 100 years, IAWP has promoted the role of women in policing. IAWP champions change to enable women to play their full part in delivering an inclusive service to their local communities. Without our annual recognition programme many phenomenal women and men would go unrecognized for their efforts".

The **Mission** of the I.A.W.P. is: To strengthen, unite and raise the capacity of women in policing internationally. The **Vision**: IAWP envisions a world where police reflect the diversity of the communities they serve and where human rights are protected.

For more information about I.A.W.P. visit [www.iawp.org](http://www.iawp.org)

For further information on the 2017 recognition programme or permissions please contact Jane Townsley, [media@iawp.org](mailto:media@iawp.org)

For more information about the UN HeForShe campaign visit <http://www.heforshe.org>