



Media Release

International Association of Women Police – Civilian Achievement Award, 2017 Carol Gowanlock, Toronto Police Service, Canada

Carol's career with the Toronto Police Service spans almost 24 years during which she has risen through the civilian ranks, attaining, in 1999, the highest civilian rank in Court Services at that time, being promoted to Location Administrator. She worked as a Location Administrator at Toronto North Courts and then within the Document Services Section. In 2007 Carol moved into a Senior Advisor position at Court Services and took on the Planning role where she oversees the operations of the Planning and Research Section, Governance and DNA Coordination.

In 2002, Carol was seconded as the Police Liaison to a Video Remand Project, working for the Ministry of Public Safety and Security in the Justice Technology Sector. The project was implemented to reduce the number of incarcerated offenders transported to court by providing video links between correctional facilities, police, and courts. The project received numerous positive comments about her ability to find solutions and build consensus. Carol received a Chief's Award for reducing the number of prisoners transported in Toronto by 150 per day.

In 2006 Carol took part in the development of a consistent and reliable process that ensured timely notification to victims of domestic violence regarding release conditions of accused persons. The Victim Notification Process for High Risk Offences study developed a new business model that ensured the timely communication of bail information to victims of crime in high-risk threshold offence categories.

Her nominator says, "Carol has clearly and repeatedly demonstrated her ability to work at a level that contributes to the betterment of the not just Court Services, but the Toronto Police Service and the Provincial law enforcement community. She is an excellent role model who inspires and supports those who work with and for her. She is recognized for her in depth knowledge and unique understanding of complex concepts and business processes. She has earned the admiration and respect of her subordinates, colleagues and superiors alike".

Carol Gowanlock will be honoured at a formal luncheon during the IAWP's 55th Annual Training Conference due to take place between 17th and 21st September 2017, in Cairns, Australia.

IAWP President Margaret Shorter, "For the past 100 years, IAWP has promoted the role of women in policing. IAWP champions change to enable women to play their full part in delivering an inclusive service to their local communities. Without our annual recognition programme many phenomenal women and men would go unrecognized for their efforts".

The **Mission** of the I.A.W.P. is: To strengthen, unite and raise the capacity of women in policing internationally. The **Vision**: IAWP envisions a world where police reflect the diversity of the communities they serve and where human rights are protected.

For more information about I.A.W.P. visit www.iawp.org

For further information on the 2017 recognition programme or permissions please contact Jane Townsley, media@iawp.org